

# Jawun Information Session Q&A

**Please note some of these questions have been edited or grouped together based on theme to provide better quality answers..**

Link to Jawun FAQ for other questions not answered here.

**Q. (Trigger warning – domestic violence & substance abuse) What are some of the aspects of in place secondments that past participants have found most confronting? What sort of support is provided post-secondment, for participants who might be say going through a form of reverse culture shock?**

**Answer:** The reason we are in the regions we work in are due to the challenges and issues that need to be addressed in the communities, some examples of the confronting things you may see could be domestic violence, children sniffing petrol, crime and other forms of abuse or violence, seeing this can be typical for people posted out to certain parts of Australia.

Regional directors are posted to these communities to live and work with you 24 hours a day and 7 days a week to help look after you during your time. If something like this does happen in front of you, remove yourself from the situation and take care of yourself first and foremost, call police or emergency services and then your regional director who will help setup Employee Assistance for you.

Not everyone will see these things and it's not the same in all communities, but exposure is a possibility and has been factored into the WHS plan. Reintegration back from your time regionally is also supported by Jawun and includes dealing with many different support structures. It is recommended that you keep in contact with your APS supervisor so when you return to work they are aware of your experience and know how to have conversations around your time there with people who may not know who Jawun are and what they do.

**Q. Is accommodation provided as part of the secondment - regardless of location? If you reside in Sydney and do the Inner-Sydney secondment do you have to stay overnight, i.e. be embedded FT in the community or can you go home at the end of each day?**

**Answer:** as we head towards a post covid environment we are getting more flexible with these sorts of arrangements, they are decided on a case-by-case basis and should be stated as part of the application process. If it works with the project you're working on then it is more likely to be approved but all decisions must be made with the community in mind.

**Q. are working days apart from the first day typically monday to friday, or will there also be weekend work days? Is it possible to head home (e.g. to Melb) during an onsite secondment?**

**Answer:** It is typical that you would be part of the community for the entire 6 week period and be involved in daytrips or other events on the weekends that might include sporting events with the communities or other group activities, but there is flexibility and it can be discussed during the interview process.

**Q. Are dietary requirements taken into consideration for potential placements?**

**Answer:** text

**Q. How challenging is it for someone with mobility limitations e.g standing for long periods, lots of stairs etc.**

**Answer:** text

**Q. I'm very keen to participate in Jawun, but as an APS-level staff member in the Dept of Infrastructure, I don't seem to be eligible to apply - I'm just wondering if there's another pathway into the program?**

**Answer:** Historically we have only accepted EL1's and EL2's, from 2023 we are looking at High performing APS6's but as you can imagine these scenarios may throw up a lot of ambiguity and it can be a lot to process, and as such we'd be looking at people based on those parameters.